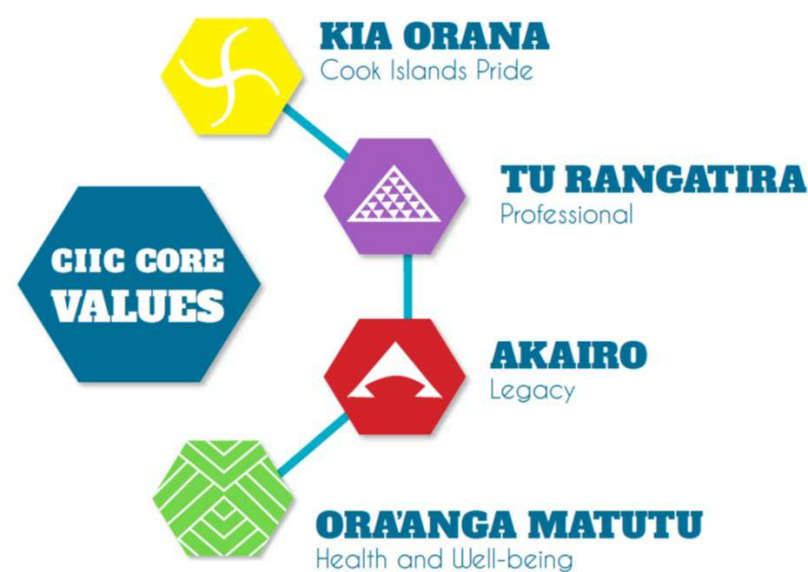


Teamwork makes the dream work at CIIC



The Cook Islands Investment Corporation (CIIC) is a statutory Corporation of the Cook Islands Government. CIIC was established in 1998 through the Cook Islands Investment Corporation Act 1998 to manage Crown assets including Government land, buildings and interests on Rarotonga and the Pa Enua (outer islands), and governance of Crown enterprises (subsidiaries, associates, SOEs and Crown Controlled Entities) on behalf of the Crown.

A core part of our strategy, are our values. Ko tetai tuanga puapinga ko to matou irinakianga e kia tano to matou kaveinga. Our CIIC organisation and group's values are the beliefs, philosophies, and principles that drive us. Our values support our vision and shape our culture.



Michael Henry
Mr Michael Henry has been Chairperson of the Cook Islands Investment Corporation for the last 8 years, and lives and has family ties to the picturesque paradise of Araura, Aitutaki. Mr Henry has extensive private and public sector governance experience. Michael a seasoned businessman and entrepreneur, started developing "Are Tamanu" Resort, in Amuri, Aitutaki in the 1990s, featuring thatched Bungalows, a beach bar and the first infinity pool in the Cook Islands, with much of the building and designing done by himself, and is today a thriving economic enterprise in Aitutaki. Over the last 25 years Mr Henry has held director and chairmanship positions across various government, tourism, seabed minerals, sailing, sporting, and broadcasting associations and bodies, in his home island, as well as nationally, regionally, and internationally.

Malcolm Sword
Mr Malcolm Sword has been a director of the Cook Islands Investment Corporation since 2010, lives in Rangiuira, Rarotonga, and has family ties to Atiu and Rarotonga. Mr Sword has extensive public and private sector experience including as the Managing Director since 1986 of Cook Islands General Transport, Cook Islands respected, market leader and provider of domestic and international freight, shipping and forwarding services, a family owned company operating since 1960. An important feature of the Cook Islands General Transport business is its services to the Pa Enua / outer islands. Mr Sword has held various and been a passionate representative on various public and industry bodies, and been an active contributor to various sporting, recreational and community projects and initiatives, on Rarotonga and across the nation.

Caren Rangī
Ms Caren Rangī is an experienced professional public sector governance practitioner and a qualified chartered accountant, and lives in the sunny Hawkes Bay in New Zealand, with family ties to Rakahanga and Manihiki, Tongareva, Rarotonga and Aitutaki. She is currently chair of the Arts Council of New Zealand (Creative NZ) and Pacific Homecare and, a board member of Museum of New Zealand Te Papa Tongarewa Radio New Zealand, and Pacific Cooperation Broadcasting Ltd. Ms Rangī's service to governance and leadership has been recognised when she was awarded a 2016 New Zealander of the Year Local Hero Award, in 2018 with the Hawke's Bay Business Leader of the Year award. In and also in 2018, she when she was conferred with an Officer of the New Zealand Order of Merit.

Fletcher Melvin
Mr Tangata (Fletcher) Melvin has been a director of Cook Islands Investment Corporation since 2021. Mr Fletcher Melvin has extensive experience across a number of Boards, across both the public and private sector. Mr Melvin is the proprietor and Managing Director of Island Craft, a leader in: Authentic Pacific-Cook Islands 'Arts & Craft' and one of the nation's oldest and thriving business enterprises and the owner of the Perfumes of Rarotonga the largest manufacturer of Cook Islands Body Care products. Mr Melvin is the Chairperson of Vodafone Cook Islands and has held governance roles at the Cook Islands Chamber of Commerce (Chairperson), the FSC, Cook Islands National Sustainability Development Agenda Committee, Cook Islands National Labour Advisory Board, the Pricing Tribunal, to name a few.

Eleanor Roi
Mrs Eleanor Keukura Roi was appointed to the Cook Islands Investment Corporation Board of Directors in 2021 following a 4-year tenure serving as Director on the Cook Islands Ports Authority Board. Hailing from Ngati Uritaua of Avatiu, the Roi family resides in Tereora Heights, Nikao. Mrs Roi has extensive experience as an executive and is currently the Co-Chief Executive Officer of Maritime Cook Islands as well as Head of the Seafarer Training & Certification Department of the company, Chief Executive Officer of Cook Islands Ship Owners Association, Directors of Cook Islands Yacht Squadron and has recently been appointed as a Director of Vodafone Cook Islands. Eleanor has vast knowledge and experience of the maritime industry both locally and internationally and is a Cook Islands representative to the International Maritime Organization based in London.



"Tau meitaki no te akakoro'anga, akatuke atu i te au apinga no te katoatoa te ka oronga mai, tauturu mate akameitaki atu i te turanga ora'anga o te iti-tangata Kuki Airani."

"Fit for purpose, transformational public assets that deliver, serve, and improve the wellbeing of the Cook Islands people, in harmony with our culture and our environment."

In achieving our vision CIIC separates our business into five equally important elements or functions, as outlined below, with their respective purpose:



CIIC employs a range of staff and contractors across the nation to deliver its vision and deliverables. CIIC places a large emphasis on its organizational culture to deliver its vision. Centre to its culture is "teamwork to make the dream work", from CIIC's responsible Ministers, to the Board, to the CEO, the GMs, and across its staff. More broadly in terms of its culture, CIIC places a large emphasis on partnerships with other agencies, NGOs, and the private sector. Brief biographies for some of team CIIC, it's Board members and the management team are provided below.



Pictured here is the CIIC Board along with the Minister responsible for CIIC, the Prime Minister the Hon Mark Brown L - R, Fletcher Melvin, Caren Rangī, Michael Henry, Eleanor Roi and Malcolm Sword



Allan Jensen
CHIEF EXECUTIVE OFFICER, COOK ISLANDS INVESTMENT CORPORATION
Allan Jensen is the Chief Executive Officer (CEO) for the CIIC.

Allan initially started with CIIC as the Chief Financial Officer in 2017, before becoming its Chief Executive in 2020.

Before Allan joined the Cook Islands Investment Corporation, he held a number of senior executive roles in New Zealand, across various iwi, public, utility, and infrastructure organisations, including Te Runanganui o Ngāti Porou, Māori Television, EnviroWaste Services (a part of the Fulton Hogan Group) and Excell Corporation.

Allan's professional interests include strategy development, strategic financial management, corporate governance best practice, strategic HR and getting the best out of people, delivering great projects, business integrations, change management, information technology and indigenous economic growth and business development.

Allan has a Bachelor of Commerce from the University of Auckland, is a Chartered Accountant with the Chartered Accountants Australia & New Zealand (CA ANZ) and is a Member of the Institute of Directors of New Zealand.

Outside of work, some of Allan's personal interests include spending time with his family, his large extended family and friends, immersing himself in culture, SUP, cards, cuisine, genealogy and travel.



Anne Taoro
GENERAL MANAGER ASSET DEVELOPMENT
Anne Taoro has been a valued member of the Cook Islands Investment Corporation

(CIIC) since 2000 and is the current General Manager for the Asset Development division.

Specialising in Business and Project Management, Anne is a graduate of Auckland University of Technology. Anne has had the opportunity to work and build her experience and expertise in various areas within CIIC including administration, finance, asset development and management, project management and property management.

Over the years, Anne has developed a very good understanding of CIIC. She is a quiet achiever with a strong balance of qualities including being driven and self-motivated.

Anne also has strong work ethics, coupled with strong stakeholder engagement and management experience and proven delivery of key outputs.

Anne has been integral in driving various key infrastructure projects in the Cook Islands.

In 2019, she was instrumental in leading the construction of the new Tereora College buildings (Stage 1), as well as the Apii Nikao Project.

She is passionate about helping people grow and enjoys spending time with her family and friends. Anne seeks inspiration outdoors accompanied with a really good cup of coffee.



Vasie Ngatoko-Poila
GENERAL MANAGER ASSET MANAGEMENT
Now with over 20 years of public service experience, Fa'amanatu

Ngatoko-Poila, better known by her middle name Vasie, joined the Cook Islands Investment Corporation team in 2016 as the Properties Manager.

Vasie's portfolio includes responsibility for government repairs and maintenance programme, government housing, shared capital projects oversight and management of the sports facilities, public parks and reserves and the Punanga Nui Market working in close partnership with key stakeholders and members of the community and government. Vasie is humbled to continue her public service in a role that directly impacts the lives and livelihoods of people and communities on Rarotonga and the Pa Enua. She is particularly drawn to helping people and those vulnerable groups, especially in the Pa Enua, because she believes they are a community of resilient people, a strength that shines through in the face of scarcity.

A daughter to a Tokelauan mother and Cook Island father rooted in Rarotonga, Mitiaro and Mangaia, Vasie is a proud servant of our people and community. Outside of work, Vasie enjoys her time with her close-knit family and friends and on occasion, enjoys a good game on the greens at the local bowling club as well as golf and cricket.



Henry Arapai Herman
GENERAL MANAGER LAND & LEGAL
Henry was born and raised in the Cook Islands and is proud of his Mangaian, Manihikian and Rarotongan heritage.

Before returning home permanently with his wife and four young children, Henry has for 25 years lived, studied, worked and raised a family in Auckland, New Zealand. He has been employed by the Cook Islands Investment Corporation since August 2021 as the Land & Legal, General Manager. While in New Zealand and after qualifying with a Bachelor of Science and Law, Henry had a successful career in both the Legal and Not for Profit sectors.

Since 2005, he has progressed his legal career with two Private firms before attaining Partnership in a successful firm. He has a legal practising certificate in both New Zealand and the Cook Islands. There was a similar trajectory for Henry in the Not for Profit space where he was able to give back to various charitable and social causes before focusing his energies on the Cook Islands Development Agency NZ (CIDANZ) with over five years as the Chairperson. Henry's skills and what he takes most pride in are cultural competency and agility, conflict resolution, teamwork and shared leadership, excellent interpersonal and communication skills and strategic planning. Outside of work, Henry's time is largely consumed by his wife, four children, family and friends and their collective interests.



Tairi Herrmann
GENERAL MANAGER CROWN ENTERPRISES
Tairi Herrmann is the General Manager for Crown Enterprises and joined Cook

Islands Investment Corporation (CIIC) in 2018 as the Corporate Relationship Manager.

At that time, CIIC was redefining its oversight function across Crown Enterprises and Statutory Entities.

Tairi is a graduate of the University of Waikato with majors in Economics and Accounting.

Tairi has been at the forefront of driving the introduction of the CIIC Corporate Governance Policy 2019 and implementing various initiatives aimed at strengthening corporate

responsibility and effectiveness within the individual entities and across the CIIC Group. A typical day for Tairi involves managing relationships with SOE CEOs and Directors, implementing group synergies, delivering good (and bad) news, and enforcing various governance matters including director appointments and inductions, co-ordinating, designing and delivering regular (and relevant) development training programmes for current and incumbent Directors.

A highlight of Tairi's career at CIIC thus far has been the establishment of the Directors Database - an online portal where Cook Islanders can register their interest to serve as a Director within the CIIC Group.

Tairi fluently speaks and writes in Cook Islands Maori and English. When not at work, Tairi enjoys spending quality time with family and friends.



Alan Bird
GENERAL MANAGER CORPORATE SERVICES/CHIEF FINANCIAL OFFICER
Alan joined Cook Islands Investment Corporation in November 2022

after spending 12 months as the Chief Financial Officer for Avaroa Cable Ltd.

Before relocating to Rarotonga, Alan spent over 25 years in senior financial, corporate support and operational roles across both the private and public sectors in New Zealand.

In these roles Alan has been responsible for leading a broad range of functions including finance, treasury, strategy development, company secretarial, risk

management, information technology, legal, procurement, property management, human resources, health & safety and research farm operations.

For 15 years, Alan worked in the New Zealand dairy industry with manufacturing, distribution and marketing companies Mainland Products and Kapiti Cheeses.

Alan's previous roles include Ag Research,ASUREQuality, New Plymouth District Council and the Greater Wellington Regional Council. Alan is a Chartered Accountant with the Chartered Accountants Australia & New Zealand (CA ANZ).

His personal interests include spending time with his wife Diane and two children, cooking and motorcycle touring.